

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA,  
NORTHERN DIVISION**

**BETTY ANN BURKS, et al.,**

**Plaintiffs,**

**v.**

**EQUITY GROUP EUFAULA  
DIVISION, LLC,**

**Defendant.**

§  
§  
§  
§  
§  
§  
§  
§  
§  
§

**CIVIL ACTION NO.  
2:06-cv-01081-MEF-DRB**

**NOTICE OF FILING ADDITIONAL CONSENTS TO JOIN**

Plaintiff hereby files the following Notices of Consent in connection with the  
above-titled and numbered actions, attached hereto:

1. Yolanda Bryant
2. Debra Biggers
3. Tina Louise Burks
4. Jarvis Cooks
5. Teela Faniel
6. Nicholas Givens
7. Sallie Henry
8. Patricia A. Hightower
9. Sherman Hobdy
10. Jarvis Howard
11. Laki Jackson
12. Crystal Johnson
13. Willie M. Jones
14. Shawanda F. Marshall
15. Latasha Mcray
16. Fredrick McLeod

17. Joshua T. Moore
18. Eddie Richardson
19. Linda G. Rivers
20. John D. Russaw
21. Charles Lee Shade, Jr.
22. Tiffany Shell
23. Ebonique Tolliver
24. Sheissal Toney
25. Connie Upshaw
26. Deandra Walker
27. Marshakia Warren
28. Isaih Wilsher
29. Sharon Davis
30. Alton Brandon Green
31. Dorsha L. James
32. Idus Lane
33. Beatrice Parker
34. Jeanette Porter
35. Jerkerris Price
36. Willie Roy Smith

Dated: April 28, 2008

Respectfully submitted,

**THE COCHRAN FIRM, P.C.**

/s/ Robert J. Camp  
**ROBERT JOSEPH CAMP**  
**BERNARD D. NOMBERG**  
505 North 20th Street, Suite 825  
Birmingham, Alabama 35203  
(205) 930-6900-Telephone  
(205) 930-6910- Facsimile

*Attorneys for Plaintiffs*

**CERTIFICATE OF SERVICE**

I hereby certify that on **April 28, 2008**, I electronically filed the above Notice of Filing Additional Notices of Consent to join with the Clerk of the District Court using CM/ECF System, which sent notification of such filing to:

Samuel A. Cherry  
Attorney for Plaintiffs  
[scherry@cochranfirm.com](mailto:scherry@cochranfirm.com)

Lance Harrison Swanner  
Attorney for Plaintiffs  
[lswanner@cochranfirm.com](mailto:lswanner@cochranfirm.com)

Bernard D. Nomberg  
Attorney for Plaintiffs  
[bnomberg@cochranfirm.com](mailto:bnomberg@cochranfirm.com)

Courtney Reilly Potthoff  
Attorney for Defendant  
[cpotthoff@mindspring.com](mailto:cpotthoff@mindspring.com)

Joel P. Smith, Jr.  
Attorney for Defendant  
[joelpsmith@bellsouth.net](mailto:joelpsmith@bellsouth.net)

Richard Martin Adams  
Attorney for Plaintiffs  
[adam@parkmanlawfirm.com](mailto:adam@parkmanlawfirm.com)

Richard B. Celler  
Attorney for Plaintiffs  
[Richard@cellerlegal.com](mailto:Richard@cellerlegal.com)

Malcolm S. Gould  
Attorney for Defendant  
[msgould@pelino.com](mailto:msgould@pelino.com)

James W. Parkman, III  
Attorney for Plaintiff  
[parkman@parkmanlawfirm.com](mailto:parkman@parkmanlawfirm.com)

Maurice John Steensland, III  
Attorney for Plaintiffs  
[parkman@parkmanlawfirm.com](mailto:parkman@parkmanlawfirm.com)

William C. White, II  
Attorney for Plaintiffs  
[wwhite@parkmanlawfirm.com](mailto:wwhite@parkmanlawfirm.com)

Gary D. Fry  
Attorney for Defendant  
[gdfry@pelino.com](mailto:gdfry@pelino.com)

Howard A. Rosenthal  
Attorney for Defendant  
[harosenthal@pelino.com](mailto:harosenthal@pelino.com)

Malcolm S. Gould  
Attorney for Defendant  
[msgould@pelino.com](mailto:msgould@pelino.com)

Robert J. Camp  
Attorney for Plaintiffs  
[rcamp@cochranfirm.com](mailto:rcamp@cochranfirm.com)

/s/ Robert J. Camp  
**ROBERT J. CAMP**

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Debra Biggers states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Hyundai Polytech  
[Employer]  
at the facility located in Eufaula, Alabama. I worked at this location  
[City/State]  
from May 2 2007 to Present.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24 day of December, 2007

Debra Biggers  
[PRINT NAME]

Debra Biggers  
[SIGN NAME]

Rte 1, Box 65  
[PRINT STREET ADDRESS]

Omaha 6A 31821  
[PRINT CITY, STATE, ZIP CODE]

334-355-0796  
[PRINT CELL PHONE NUMBER]

229-838-6276  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Yolanda Bryant states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Alatrade Inc.  
[Employer]  
at the facility located in Phenix City Alabama worked at this location  
[City/State]  
from 12/13/07 to 3-17 working.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27<sup>th</sup> day of December, 2007

Yolanda Bryant  
[PRINT NAME]

Yolanda Bryant  
[SIGN NAME]

1502 Hudson St. Rear  
[PRINT STREET ADDRESS]

Richland GA. 31825  
[PRINT CITY, STATE, ZIP CODE]

(229) 938-0649  
[PRINT CELL PHONE NUMBER]

(229) 887-2248  
[PRINT HOME PHONE NUMBER]



IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tina Louise Burks states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division  
[Employer]  
at the facility located in Bakerville AL. I worked at this location  
[City/State]  
from \_\_\_\_\_ to \_\_\_\_\_.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 25 day of December, 2007

Tina Louise Burks  
[PRINT NAME]

Tina Louise Burks  
[SIGN NAME]

134 McGilvary Rd.  
[PRINT STREET ADDRESS]

Louisville AL 36048  
[PRINT CITY, STATE, ZIP CODE]

\_\_\_\_\_  
[PRINT CELL PHONE NUMBER]

(334) 266-5544  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jarvis Cooks states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by KeyStone  
[Employer]  
at the facility located in Barbour County. I worked at this location  
[City/State]  
from 5-1-2007 to Oct 1-2007.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of December, 2007

JARVIS COOKS

[PRINT NAME]

Jarvis Cooks

[SIGN NAME]

961 Code Circle

[PRINT STREET ADDRESS]

Union Springs AL

[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-738-8069

[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Teela Faniel states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Barker Hill  
[Employer]  
at the facility located in Barker Hill. I worked at this location  
[City/State]  
from 01/05 to 04/05  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of Dec, 2007

Toda Ramez  
[PRINT NAME]

Debra Samuel  
[SIGN NAME]

809 Doachburg Rd.  
[PRINT STREET ADDRESS]

Union Springs AL 36089  
[PRINT CITY, STATE, ZIP CODE]

(404) 934-3356  
[PRINT CELL PHONE NUMBER]

\_\_\_\_\_  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Nicholas Givans states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by GASTON CON  
[Employer]  
at the facility located in ALEXANDER CITY ALA. I worked at this location  
[City/State]  
from 12/17/07 to PRESENT.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 23 day of DECEMBER, 2007

Nicholas Givenb  
[PRINT NAME]

Nicholas Givenb  
[SIGN NAME]

654 COTTON HILL Rd Lot #11  
[PRINT STREET ADDRESS]

GUANUA, AL 36027  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(334) 688-7804  
[PRINT HOME PHONE NUMBER]



**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sallie Henry states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by N/A  
[Employer]  
at the facility located in \_\_\_\_\_ . I worked at this location  
[City/State]  
from \_\_\_\_\_ to \_\_\_\_\_ .  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of April, 2007

Sallie Henry  
[PRINT NAME]

Sallie Henry  
[SIGN NAME]

11 Willis Lorte Dr.  
[PRINT STREET ADDRESS]

Pittsview, AL 36811  
[PRINT CITY, STATE, ZIP CODE]

334 695 1479  
[PRINT CELL PHONE NUMBER]

334 687-0371  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Patricia A. Hightower states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by George T. BAGBY Lodge  
[Employer]  
at the facility located in Fort Gaines, GA. I worked at this location  
[City/State]  
from Aug 26, 2005 to until Further.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of Dec, 2007

Patricia A. Hightower  
[PRINT NAME]

Patricia A. Hightower  
[SIGN NAME]

33 Church Ave.  
[PRINT STREET ADDRESS]

Artington, GA. 39813  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

(229) 725-6940  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sherman Hobdy states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Eufaula, AL [City/State]. I worked at this location  
from \_\_\_\_\_ to Can't remember the date  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 5 day of March, <sup>2008</sup>~~2007~~

Sherman Hubdy  
[PRINT NAME]

Sherman Hubdy  
[SIGN NAME]

P.O. Box 63 15 Westfield Ct  
[PRINT STREET ADDRESS]

Clayton, AL 36016  
[PRINT CITY, STATE, ZIP CODE]

334 355-8811  
[PRINT CELL PHONE NUMBER]

334 775-7450  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Jarvis D. Howard states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Beaulieu of America  
[Employer]  
at the facility located in Eufaula AL. I worked at this location  
[City/State]  
from August 4, 07 to Present.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27<sup>th</sup> day of December, 2007

Jarvis Howard  
[PRINT NAME]

Jarvis Howard  
[SIGN NAME]

B-35 Chattahoochee Courts Eufaula AL 36027  
[PRINT STREET ADDRESS] [PRINT CITY, STATE, ZIP CODE]

334-475-1169  
[PRINT CELL PHONE NUMBER]

334-475-1169  
[PRINT HOME PHONE NUMBER]



IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Luki Jackson states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by P.A.M. Trucking  
[Employer]  
at the facility located in Tomball, Ar  
[City/State]. I worked at this location  
from 12/26/07 to \_\_\_\_\_.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 10 day of Jan, 2008

Laki Jackson  
[PRINT NAME]

Laki Jackson  
[SIGN NAME]

600 Harmony  
[PRINT STREET ADDRESS]

Richland, GA. 31825  
[PRINT CITY, STATE, ZIP CODE]

(229) 821-0944  
[PRINT CELL PHONE NUMBER]

(229) 887-2275  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Crystal Johnson states the following:  
[Print Name] Johnson

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Wayne Farms  
[Employer]  
at the facility located in Union Springs. I worked at this location  
[City/State]  
from June 12, 07 to Jan 2, 08.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 27, 2007

Crystal Johnson  
[PRINT NAME]

Crystal Johnson  
[SIGN NAME]

1075 Sadis Road B5  
[PRINT STREET ADDRESS]

Union Springs Ala  
[PRINT CITY, STATE, ZIP CODE] 36089

\_\_\_\_\_  
[PRINT CELL PHONE NUMBER]

(334) 738-3756  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Willie M. Jones states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by key stone  
[Employer]  
at the facility located in Baker Hill, AL I worked at this location  
[City/State]  
from 2004 to 2005  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the ~~24~~ day of December, 2007

Willie M. Jones  
[PRINT NAME]

Willie M. Jones  
[SIGN NAME]

1117 CR. 9  
[PRINT STREET ADDRESS]

Columbiana AL, 36048  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-266-6174  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shawanda F. Marshall states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by N/A  
[Employer]  
at the facility located in N/A  
[City/State]. I worked at this location  
from        to       .  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30<sup>th</sup> day of December, 2007

Shawanda Marshall  
[PRINT NAME]

Shawanda Marshall  
[SIGN NAME]

15164 Rosemont St  
[PRINT STREET ADDRESS]

Clayton AL 36027  
[PRINT CITY, STATE, ZIP CODE]

(334) 355-8762  
[PRINT CELL PHONE NUMBER]

(334) 370-2380  
[PRINT HOME PHONE NUMBER]



**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,	)	
	)	
Plaintiffs	)	
	)	
	)	
v.	)	No. 2:06-CV-1081MEF
	)	
EQUITY GROUP EUFAULA	)	
DIVISON LLC,	)	
	)	
Defendant.	)	

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Latasha McCray states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by none  
[Employer]  
at the facility located in \_\_\_\_\_  
[City/State] I worked at this location  
from \_\_\_\_\_ to \_\_\_\_\_  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 20<sup>th</sup> day of December, 2007

Lataasha McCray  
[PRINT NAME]

Lataasha McCray  
[SIGN NAME]

4 Redmond Cove  
[PRINT STREET ADDRESS]

Portsmouth, RI 02871  
[PRINT CITY, STATE, ZIP CODE]

(334) 695-4207  
[PRINT CELL PHONE NUMBER]

(334) 687-7122  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Frederick K McLeod states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Baker Hill, AL. I worked at this location  
[City/State]  
from 2004, 2005 to 2009 - 2 1/2 mths 8/18 - 10/09  
[Date] 03/12/-11/12 [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 21 day of December, 2007

Frederick E McLeod  
[PRINT NAME]

Frederick E McLeod  
[SIGN NAME]

32 Old Merae Mill Rd.  
[PRINT STREET ADDRESS]

C/O, AL. 36017  
[PRINT CITY, STATE, ZIP CODE]

\_\_\_\_\_  
[PRINT CELL PHONE NUMBER]

884) 397 2304  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,	)	
	)	
Plaintiffs	)	
	)	
	)	
v.	)	No. 2:06-CV-1081MEF
	)	
EQUITY GROUP EUFAULA	)	
DIVISON LLC,	)	
	)	
Defendant.	)	

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Joshua T. Moore states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Div. LLC,  
[Employer]  
at the facility located in Baker Hill, Ala. I worked at this location  
[City/State]  
from 4-14-07 to \_\_\_\_\_.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 26<sup>th</sup> day of December, 2007

Joshua T. Moore  
[PRINT NAME]

Joshua Moore  
[SIGN NAME]

243 Box 37 Jimmy Carter Dr  
[PRINT STREET ADDRESS]

Cuthbert, GA 39840  
[PRINT CITY, STATE, ZIP CODE]

(229) 886-4622  
[PRINT CELL PHONE NUMBER]

(229) 732-2247  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Eddie Richardson states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by N/A  
[Employer]  
at the facility located in N/A  
[City/State]. I worked at this location  
from N/A to N/A  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 6 day of January, 2008

Eddie Richardson  
[PRINT NAME]

Eddie Richardson  
[SIGN NAME]

111 Lawrence St  
[PRINT STREET ADDRESS]

Conthbert GA 39840  
[PRINT CITY, STATE, ZIP CODE]

N/A  
[PRINT CELL PHONE NUMBER]

(229) 732 9537  
[PRINT HOME PHONE NUMBER]



IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Linda G. Rivers states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Eufaula Division I worked at this location  
[City/State]  
from 3. 2000 to 2003  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 3<sup>rd</sup> day of January, 20018

Linda G. Rivers  
[PRINT NAME]

Linda M. Rivers  
[SIGN NAME]

P.O. Box 862  
[PRINT STREET ADDRESS]

Lumpkin Ga 31815  
[PRINT CITY, STATE, ZIP CODE]

\_\_\_\_\_  
[PRINT CELL PHONE NUMBER]

229-838-6894  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

John D. Russaw states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by NO ONE  
[Employer]  
at the facility located in \_\_\_\_\_ I worked at this location  
[City/State]  
from April 06 to April  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 18 day of December, 2007

John D. Russaw  
[PRINT NAME]

[Signature]  
[SIGN NAME]

568 Hwy 239 North  
[PRINT STREET ADDRESS]

Clayton Al. 36016  
[PRINT CITY, STATE, ZIP CODE]

334-695-8378  
[PRINT CELL PHONE NUMBER]

334-266-6320  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Charles Lee Shade Jr. states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Nove  
[Employer]  
at the facility located in \_\_\_\_\_ I worked at this location  
[City/State]  
from \_\_\_\_\_ to \_\_\_\_\_  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge. ~~2004~~

DATED the Dec day of 2006, 2007

Charles Lee Shade Jr  
[PRINT NAME]

Charles Lee Shade Jr  
[SIGN NAME]

103 Imperial DR.  
[PRINT STREET ADDRESS]

Eufaula, AL 36027  
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-687-2443  
[PRINT HOME PHONE NUMBER]



I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 24 day of December, 2007

Tiffany Shell  
[PRINT NAME]

Tiffany Shell  
[SIGN NAME]

1075 Sardis Rd Adamandy Apt 6  
[PRINT STREET ADDRESS]

Union Springs AL 36087  
[PRINT CITY, STATE, ZIP CODE]

334 703 2481  
[PRINT CELL PHONE NUMBER]

334 708-5258  
[PRINT HOME PHONE NUMBER]



**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ebonique Tolliver states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by unemployed  
[Employer]  
at the facility located in \_\_\_\_\_ . I worked at this location  
[City/State]  
from \_\_\_\_\_ to \_\_\_\_\_ .  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 9<sup>th</sup> day of April, 2007

Ebonique Tolliver  
[PRINT NAME]

Ebonique Tolliver  
[SIGN NAME]

5728 Hyde Park Drive  
[PRINT STREET ADDRESS]

Montgomery, AL 36117  
[PRINT CITY, STATE, ZIP CODE]

(334) 707-3273  
[PRINT CELL PHONE NUMBER]

(334) 396-5874  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sherrisa Toney states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter. yes
2. I am currently, or formerly, employed by Equity Group Eufula Division LLC  
[Employer]  
at the facility located in Bakerhill AL. I worked at this location  
March 2005 [City/State]  
from February 2007 to still working.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 27 day of December, 2007

Sherissal Toney  
[PRINT NAME]

Sherissal Toney  
[SIGN NAME]

1495 Co Rd 49  
[PRINT STREET ADDRESS]

Midway FL 36053  
[PRINT CITY, STATE, ZIP CODE]

334-355-1924  
[PRINT CELL PHONE NUMBER]

334-529-8420  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Cornie Upshaw states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group  
[Employer]  
at the facility located in Prichard AL [City/State]. I worked at this location  
from 2001/11/05 to Not There  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 18 day of Dec, 2007

Connie Upshaw  
[PRINT NAME]

Connie Upshaw  
[SIGN NAME]

1700 South Carol Ave  
[PRINT STREET ADDRESS]

APT 106A Escondido CA 92027  
[PRINT CITY, STATE, ZIP CODE]

334-1095-8245  
[PRINT CELL PHONE NUMBER]

334-687-4444  
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Deandra Walker states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Doubligate Country Club  
[Employer]  
at the facility located in Albany, GA [City/State]. I worked at this location  
from 03/16/07 [Date] to Present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 07 day of March, 2007

Deandra Walker  
[PRINT NAME]

Deandra Walker  
[SIGN NAME]

202 Barfield Ave.  
[PRINT STREET ADDRESS]

Albany GA 31701  
[PRINT CITY, STATE, ZIP CODE]

(229) 886-0029  
[PRINT CELL PHONE NUMBER]

(229) 878-4908  
[PRINT HOME PHONE NUMBER]

*My addresses has change cause i stay  
in Albany.*



IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Marshukia Warren states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Ala Trache  
[Employer]  
at the facility located in Phoenix City AL. I worked at this location  
[City/State]  
from Nov. 17, 07 to present.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the Dec day of 26, 2007

Marshelia Warren  
[PRINT NAME]

Marshelia Warren  
[SIGN NAME]

P.O. Box 204  
[PRINT STREET ADDRESS]

Richland, MS 38281  
[PRINT CITY, STATE, ZIP CODE]

(229)-364-1166  
[PRINT CELL PHONE NUMBER]

(229)-882-2172  
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT  
FOR THE MIDDLE DISTRICT OF ALABAMA  
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA  
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.**

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Isiah Wilsher states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Carnell [Employer]  
at the facility located in Baker Hill AL [City/State]. I worked at this location  
from 2/13/07 to 4/28/07.  
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 11 day of December, 2007

Isiah Wilsher  
[PRINT NAME]

Isiah Wilsher  
[SIGN NAME]

24 Robertson Airport Rd  
[PRINT STREET ADDRESS]

Clayton AL 36016  
[PRINT CITY, STATE, ZIP CODE]

334-684-9261  
[PRINT CELL PHONE NUMBER]

334-793-2234  
[PRINT HOME PHONE NUMBER]

334-718-7384

334-618-9955

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Sharon Davis, consent to  
become a party plaintiff in this action.

10.24.06  
DATE

Sharon Davis  
CLIENT SIGNATURE

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Alton Brandon Green, consent to become a party plaintiff in this action.

10/5/06  
DATE

Alton Brandon Green  
CLIENT SIGNATURE

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Dorsha C. James, consent to become a party plaintiff in this action.

10-04-2006  
DATE

Dorsha C. James  
CLIENT SIGNATURE

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, \_\_\_\_\_, consent to  
become a party plaintiff in this action.

10/7/06  
DATE

Iden D'ene  
CLIENT SIGNATURE



**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Beatrice Parker, consent to become a party plaintiff in this action.

Nov. 20, 2006  
DATE

Beatrice D. Parker  
CLIENT SIGNATURE

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Jeanette Porter

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group at  
[Name of plant]  
the facility located in Bakerhill AL. I worked at this location from  
[City/State]  
May 2005 to July 2005.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group plant in Bakerhill AL, and  
[Name of Plant] [City/State]  
possibly other plants owned by Equity Group. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 26 day of September 2006.

Jeanette Porter

[PRINT NAME]

Jeanette Porter

[SIGN NAME]

**NOTICE OF CONSENT TO JOIN**

Pursuant to 29 U.S.C. § 216(b), I, Jerkerris Price, consent to become a party plaintiff in this action.

10-5-06  
DATE

Jerkerris Price  
CLIENT SIGNATURE

**CONSENT TO JOIN SUIT AS PARTY PLAINTIFF**

**TO: CLERK OF THE COURT AND COUNSEL OF RECORD**

Willie Roy Smith states the following:  
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Keystone Food at  
[Name of plant]  
the facility located in BALD HILL AL.. I worked at this location from  
[City/State]  
10-6-01 to NOW Present.  
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Keystone Food plant in BALD HILL AL., and  
[Name of Plant] [City/State]  
possibly other plants owned by \_\_\_\_\_. If brought as a class  
[Name of Plant]  
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the \_\_\_\_\_ day of 10-3, 2006.

Willie Roy Smith  
[PRINT NAME]

Willie Roy Smith  
[SIGN NAME]